



**WOODBALL SPORTS DEVELOPMENT IN CENTRAL JAVA
PROVINCE, INDONESIA - DESCRIPTIVE STUDY OF
ORGANIZATION, HUMAN RESOURCES, INFRASTRUCTURE,
FUNDING AND DEVELOPMENT OF ACHIEVEMENT**

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Abstract:

This study aims to (1) Figure out the existence of woodball sports organization in the province of Central Java. (2) Determine the efforts in the development of sports woodball conducted in IWbA Central Java Pengprov. (3) Find out of the status of human resources in Central Java Pengprov to develop sports woodball. (4) Knowing facilities and infrastructure owned by Central Java Pengprov. (5) Find out the source of funds by Central Java Pengprov's excavation. (6) Knowing coaching achievements of woodball sports applied in Central Java Pengprov. This research was conducted in Indonesia Woodball Association (IWbA) and IWbA Central Java Pengprov. The method used was descriptive qualitative research with woodball Sports Development in Central Java province as subject of the research. Sources of data in the form of two data; first, interviews and records of the organization, human resources, infrastructure, funding and coaching achievements of the IWbA and administrators IWbA province of Central Java and the second data was from informants, they both were gained by using snowball sampling technique. Data collection techniques used in this research were examining the documents and archives (content analysis), in-depth interviews (in-depth interviewing) and observations (observation). The results showed that (1) Indonesia woodball association and IWbA Central Java Pengprov had an important role in the process of woodball sport development. (2) IWbA Central Java Pengprov had made various efforts to develop the sport woodball with socialization, training and coaching for coaches and athletes. (3) Human resources in Central Java IWbA Pengprov ranging

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from administrators, coaches and athletes also have the good potential and quality. This is shown by the interest, talent and the many accomplishments achieved by athletes' woodball in Central Java province. (4) Facilities and infrastructure owned by Pengprov Central Java were in accordance with the quality and quantity in the set. However, the use of the sports facilities, Pengprov IWbA Central Java still needed to work with several parties due to its less private facilities. (5) Excavation of funding sources were obtained from KONI and PB IWbA. So far, the government had not participated in the development of sport woodball particularly in the areas of funding. (6) Pengprov IWbA Central Java did not maximize in fostering achievement. Limitations of funding resulted, several achievements coaching program had not done well, such as the lack of a training center athletes and junior athlete's recruitment.

Keywords: sport development, woodball, Central Java

1. Introduction

The development of sports is not only conducted by how to cultivate hee athletes to develop their achievements, instead it can be seen from its management. In the presentable management, the state of sport's development can be easily found out.

There are various factors to see whether the sport is already or not yet developed. Some of them can be seen by how the shelter of its organization and management, how its human resources, infrastructure, funding and coaching accomplishments. Those various aspects tell the development of the sport a lot.

The coaching process including sports training is often done only by experiencing that speculative and intuitive, making it less effective. The process of achievement in sport is actually a process that must be observed and measured progress results. In this context, if a sports coaching is done with scientific approaches ranging from phase To promote, nursery up to the coaching process that is supported adequate resources (trainers, facilities and infrastructure, funds, and competition), along with the efforts to look at the competitors, it can be ascertained success. Viewed from the perspective of systemic, quality of the results or output in the form of sports performance is determined by the quality of the input or the input and the quality of the process. Everything must take place in conditions conducive environment system that is supported by rules that allow the creation of a synergy leading to sports development momentum.

Woodball sport is one of the new sports that is still strange and rarely heard in our environment. Woodball is also a sport that is growing in the world. This is supported by the number of member countries IWbF (International Woodball Federation) to 2008 recorded 29 countries spread across five continents. One of the 29 countries is Indonesia. Until 2012, Indonesia Woodball Asosiasi (IWbA) already has the Management of Regional in 14 provinces (Kriswantoro & Anas, 2012: 7)

Woodball is the outdoor sports game played by individuals or teams by hitting the ball gradually until breach the ball into the goal in every fairway (track) with the number of strokes as little as possible. Sutrisno (2011: 10) explains, woodball first developed in Chinese Taipei, was found in 1990 by Mr. Ming-Hui Weng and Mr. Kung Cu Young. Woodball game is a modification of the sport of golf considering the elements of cost efficiency and maintaining the environment.

Woodball is a prospective sport developed in Indonesia, because this golf-like sport is reasonably priced and affordable by all people as well as relatively easy. Based on the results of pre-study conducted by the author in the field, in Central Java, there are 6 branch managers which join the woodball sport, as follow; Boyolali City, Semarang, Kudus, Jepara, Kebumen and Tegal branch managers. Each branch manager has not have adequate athletes, just a few of them that own the athletes who have good achievements which started from the local national level up to international one

The developments of Woodball in Central Java in society is not famous yet. IWbA which are supposed to be an organization that is tasked to develop Java Pengprov woodball achievement in the Central Java is less able to develop and perform its function as an organization. In fact, one of the functions of the organization IWbA Pengprov Java is as a means of socialization and tools that are expected to popularize woodball in Central Java community. As stated by James D. Mooney in Sutarto, (1992: 21): "*The organization is the human form of every union to achieve a common goal.*" Further Oliver Sheldon in Sutarto (1992: 21) argues that:

"Organization is the process of so combining the work which individuals or groups have to perform, provide the faculties necessary for it execution that the duties, so formed, provide the best channels for the efficient, sytematic, positive, and co-ordinated application of the available effort."

The definition above illustrates that the organization is a job incorporation process of the individual or group - the group has to do something with their talents to

perform tasks, as such, provides the best channel to use an efficient, sistematic, positive, and coordinated from available effort.

Based on the previous background of the study, the formulations of the problems that will be raised as follow: How the presence of sports organizations woodball in Central Java does, how to develop sports woodball conducted by IWbA Central Java Pengprov, how the conditions of human resources in Central Java Pengprov to develop sports woodball is, how the facilities and infrastructure owned by Central Java Pengprov is, how to dig the source of funds by Pengprov Central Java, how sports woodball achievements coaching applied in Central Java Pengprov does.

2. Research Method

The method used was a qualitative descriptive study approach which describes woodball sports development in Central Java province. Descriptive method can be interpreted as a troubleshooting procedure investigated by describing / depicting the state of subject / object of research (a, institutions, communities, and others).

This study was conducted in Indonesia Pengprov Woodball Association (IWbA) Central Java Province. The sampling technique used was purposive sampling and snowball sampling. Sources of data in this study included children with intellectual challenges, physical education teachers, homeroom, and parents.

Technique Data collection was done by reviewing the data and archives (content analysis), in-depth interviews (in-depth interviewing) and observations (observation). Furthermore, the data reduction was done for focusing, simplifying, and then do the description in narrative form which allows the conclusion of research. Meanwhile, in order to establish the validity of the data used inspection technique with four criteria: the degree of confidence (credibility), transferability, dependability and certainty (confirmability). The data analyzed qualitatively were derived from data of various sources that was an interview. The stages of data analysis performed in this study, namely: (1) data reduction, (2) data presentation, (3) conclusion, (4) excalation the validity of the results, and (5) narrative analysis results.

3. Result and Discussion

Based on a whole series of research and retrieval of data from various sources, then the researcher obtains some data that can support the achievement of key findings in this study. These data are expected to answer the problem formulation or also can provide a

lot of informations that can be useful for anyone who needs them. Here are the results of the data obtained from various sources of informations:

A. The existence of the Organization Woodball in Central Java Province

Sports woodball existed in Indonesia in 2006 when it was brought by Jacky Tandiono who now serves as Chairman and introductions in Central Java in 2006 simultaneously with the establishment of the central management called Indonesia Woodball Association (IWbA) as the prime organization

Indonesia Woodball Association (IWbA) makes the management in each province (Pengprov). One of them is the Central Java Provincial Board and was followed by several other Provincial Boards, such as: the Provincial Board Bali, South Sumatra, Yogyakarta, East Java, West Java, Bangka Belitung, West Sumatra, Bengkulu, Lampung, East Kalimantan, and Riau Islands. Central Java is the first Pengprov formed by IWbA. Central Java Pengprov was established since 2007, the formation Central Java Pengprov since the election of Indonesia to hold international events. Support from KONI chairman Mrs. Rita Subowo to follow up these activities to be held in Boyolali. The establishment of the Provincial Board is expected to develop woodball sports in various ways.

After the establishment of the Central Java local official then followed by Branch manager (Pencab) formation, such as local official of Semarang, Boyolali, Kudus, Jepara and Kebumen. In province official management of Central Java, Ardhana Ariyanto, S.E was selected as Chairman of IWbA Central Java province official.

Basically, the organization is a media or the place where the main task is to promote a sport in terms of both quality and quantity. Central Java has been working to develop sports woodball and the establishment of an organization woodball IWbA was expected to make better accomplishments and community resources of it. Central Java also becomes a barometer Province in woodball sport that will keep on developing. Provincial official of woodball kept trying to find ways to make the branch management which were not familiar with the sport woodball.in every district in Central Java.

B. Sports Woodball Development Efforts Carried by IWbA Central Java Province Official

For the development of a branch of sport needed some contributing factors, especially for the development towards improving achievement. These factors included organization and management, coaching, and training, training, facilities, equipment

and tools (infrastructure), athletes, funds (fees) and cooperative relationship between related agencies. Similarly, for the development of game woodball requires the factors mentioned above, both in the development of educational institutions, governmental agencies, private and community (local).

The main objectives in agendakan Pengprov IWbA Woodball have their development efforts in Central Java with a formation: Regional Board of Central Java (Pengprov Central Java) As a province that has always been a barometer of the sport Woodball at the national level, Central Java, do not miss to participate in developing the branch The new sports such as Woodball well as supporting national achievement.

The establishment of local official was done for then inaugurated in 2007 by President of IWbA (Tandiono Jecky). Along with the development, Ardhana Arifianto was appointed to be a Chairman of IWbA Central Java province official, Diponegoro military area commander IV as a founder with the Rector of Diponegoro University, Novan Hari Prasetyo and Arief Wijaya was sworn in as vice chairman, while Gumilag Febriyansyah as general secretary while other board members were there to support their performance.

IWbA Central Java Province Official never stopped to develop and socialize Sports woodball to each region (remote areas) in the stage of development efforts. Woodball sport had been growing rapidly in every aspect of sort's remote areas or districts.

Woodball sport can be developed and made as the public attraction to get to know the sport woodball. The more developed the sport woodball in Central Java is, the more it has a tendency to compete and get the achievement in the world of sport and more likely the efforts to develop the sport also has a link with the public interest in the woodball sport, which shows that the more efforts they put to develop steadily, the greater tendency of public interest to get involved and get to know the sport woodball. Opportunities of Central Java society in terms of governance agency related to school or college is an opportunity and a great chance to become a sports athlete woodball.

C. Condition of Human Resources in Central Java Province Official to Develop Sports Woodball

The condition of human resources plays a role in an organization to remain together run the organization. The existence of coaches, athletes, referees and administrators are indicatorsto determine Central Java IWbA organization's success in developing Woodball.

From the research related to the management of IWbA Central Java, the management structures are arranged according to the direction board of PB IWbA and needs in province official. Starting from the chairman, deputy chairman, secretary and treasurer, as well as field which is all arranged and held by people who are competent in their field. Every member of the leadership who has served for five years, after the service period is over, Province Official (Pengprov) always do a re-election which is called Musda (discussion areas) which produces a new board with a new term of office, the election became a regular agenda once in every five years.

There are few coaches in each area of Woodball Central Java Province Official, but many of them still have not coaches' license of national or international. Each branch management in Central Java possessed more than five growing clubs, and there is also a lot of coaches who are responsible for the coaching process. There are many trainers in Central Java Woodball, it can be seen from the developments of clubs in each branch management (pengcab), but still there are less clubs which have licensed trainer. Based on the data and interviews obtained in IWbA argued that each held training, training or upgrading held by the central committee, from 50 participants of Central Java Woodball province official, there are only 2 to 3 people who register in every event.

Central Java has the potential athletes who have good prospects. Many athletes are born from Central Java and represent Indonesia in the international arena. Even the first champion of world woodball sports has been achieved by the athlete from Central Java. Indonesian athletes managed to carve various medals in the national, even to international arena.

D. Facilities and Infrastructure Owned by Central Java Province Official (Pengprov)

Central Java already province official has facilities and infrastructure in accordance with applicable standards to support the development and coaching achievements over the years. Every athlete who conducts coaching or training in Province Official or in clubs has personal equipment such as Malet (the bat), the ball and the goal (gate).

But there are some obstacles in the standardization of tools given by IWbA lately. IWbA makes new regulations or standarizations towards the use of equipment used by the athletes or participants when they follow the national game. That regulation is very burdensome for the athletes in rural area and to those athlete who are not in a settle economy yet. Because this standardization is not based on the type and size but based on the brand owned by one particular party. IWbA as the main woodball organization may consider and should also review the rules that might burden and benefit one of the

parties for the development of woodball sport particularly in the province of Central Jawa.

E. Excavation Funds Source by Central Java Province Official

Availability of funds from Woodball Central Java Province Official is still very minimal. In both of woodball sport branch management and woodball Central Java province official are trying to find the set of its own funds, and make every effort to develop this sport. IWbA central committee is always working hard to develop the woodball sport in terms of human resources, facilities and coaching achievements. The chairman of IWbA Tandiono Jecky also unceasingly foster existing resources to conduct regular training and also develop athletes in order to continue doing business in the national and international world, even though the government has not given adequate attention.

F. Fostering Achievement Woodball Sports Applied In Central Java Province Official (Pengprov)

Several ways has been done by either Pengprov or pencab to nurture the athletes. The process of character development given is based on the understanding "the athlete back to the athlete". Some woodball Central Java Pengcab often hold matches between clubs or local matches called "monly game" followed by athletes from Pengcab but do not rule athletes from other regions dominate. The match is conducted with simple financing conditions, by paying a registration fee to manage the game itself and the results obtained will be handed over or returned to woodball athletes who get the winner of the competition.

4. Discussion

A. The Existence of the Organization Woodball in Central Java

Central Java Provincial Board (Pengprov Central Java) as a province that has always been a barometer of the sport at the national level. Central Java does not miss to participate in developing new sports such as woodball and supporting national achievement. In Central Java, this game (woodball) was introduced in 2006 by Tandiono Jecky and Dr. Nugroho Widiasmadi, as President and Vice President of Indonesia Woodball Association (IWbA).

Provincial establishment of management was done for then inaugurated in 2007 by President IWbA (Tandiono Jecky). Along with the development, Ardhana Arifiyanto Pengprov IWbA appointed Chairman of Central Java, Novan Hari Prasetyo and Arief

Wijaya sworn in as vice chairman, while Gumilag Febriyansyah as general secretary. Several other board members are there to support their performance.

Provincial Board of IWbA woodball sport Central Java put so many efforts on developing and disseminating woodball sport to each region (remote areas) in the stage of development efforts. Woodball sport has been growing rapidly every aspect of sort's remote areas or districts.

Central Java provincial board, now, has sports administrators of Woodball, they are; Semarang, Boyolali, Jepara, Kudus, Kebumen. While it has 5 branch manager board which will help to promote the sport to the public especially to central java society, in an attempt to develop woodball sport.

B. Development Efforts of Woodball Sport Carried by IWbA Pengprov of Central Java

Woodball sport is growing very rapidly. From 2006 the woodball sport came into Indonesia until central board was formed, PB IWbA already has 12 regional boards; one of them is Central Java. In Central Java, the sport is quite evolved, as evidenced by the presence of five branch managers that have been formed. Woodball regional board, Central Java has a role to develop the sport woodball at all levels of society. Several attempts have been made to develop this sport, one of them with forming the branch to support achievement, foster human resource potential is there, socialize sport woodball to all walks of life both within educational institutions, governmental agencies, private and community (local) , held a match or event to attract people's interest and talent of this sport and also held a series of activities in various educational institutions such as elementary, junior high school, and university.

Coaching the athletes is continuously done in Pengda woodball Central Java. Implementation of the championship and conducting workshops for referees and coaches a mandatory agenda carried out by the central committee and local officials. By organizing various games, players or athletes woodball can further hone the ability to play woodball. Besides the central committee and local officials, conduct annual agenda is upgrading referees and coaches. In addition, to know about the game of woodball training exercise is held as media development woodball and also to float potential coaches and athletes in various regions.

In addition, Java Pengprov attempts to develop the woodball sports to several *Pengcab* in Central Java to make the club as a venue woodball team coaching or recruiting athlete's woodball Java towards upcoming events.

The more developed the sport woodball in Central Java is, the more it has a tendency to compete and get the achievement in the world of sport and more likely the efforts to develop the sport also has a link with the public interest in the woodball sport, which shows that the more efforts they put to develop steadily, the greater tendency of public interest to get involved and get to know the sport woodball. Opportunities of Central Java society in terms of governance agency related to school or college is an opportunity and a great chance to become a sports athlete woodball.

C. Condition of Human Resources in Central Java Pengprov

Human resources is a basic model to develop the sport and increase performance in sports. Development of the sporting achievement is complex, for it is need qualified human resources. Components of human resources is meant athletes, coaches and sports managers.

Every sports organization depends on people who take on the role of the organization, for example; administrators, collectors or funders, planners, referees, coaches, athletes and sports medicine experts. Components of human resources are crucial for the success rate of the development of sport in the region. Similarly, for the development of sports games woodball in Central Java also requires conditions of adequate human resources.

Human resource is an important part in the world of sport in general and more particularly on woodball sport. Human resource plays an important role in an organization to remain together to run the organization. The existence of coaches, athletes, referees and administrators are the success indicators of Central Java IWbA organization in developing sports woodball.

Based on the results of the research has been showed that in Central Java province there are woodball sport manager. There are a chairman, deputy chairman, secretary and treasurer as well as areas that are arranged and in the handshake by people who are competent in it for the development of woodball in Central Java province. Deliberation area or Musda held in every five years to refresh or to develop new management. Pengprov IWbA Central Java also held a working meeting (RAKER) monthly or yearly along with other members and branch managers of IWbA Central Java to develop a work program that will be implemented annually to develop woodball sport. Each woodball committee members take part in the development of this sport, all efforts relating to the development of the program is performed starting to be used, the development of human resources, facilities infrastructures, funding and coaching accomplishments

Coaches play a role in the development of sports woodball especially in Central Java province. In the absence of a competent coach, woodball achievement cannot be increased. IWbA central executive committee in cooperation with the Provincial always provide guidance to existing human resources, some of them are coaches and referees. The activity is held annually. In Central Java province there are some coaches who have received a national license and even international licenses. Sometimes, IWbA central committee invite human resources such a coach to abroad in order to receive coaching or upgrading his/her ability by experienced experts, but there are also many trainers in Central Java province has not received a certificate. That is because there is no availability of funds for joining training, the coach at Central Java Pengcab objected to the tuition fee for joining training and getting licensed trainers and referees.

The number of athletes' woodball in Central Java province keeps increased. Nurseries athletes are continuously done by every Pengcab to develop woodball sport. Each Pengcab IWbA of Central Java province keep doing coaching to print and develop the achievements. Potential athletes' woodball in Central Java province are so nice, however it is proven by their achievements in local, national and international matches levels. Some athletes' woodball of Central Java province has won various junior and senior championships held by each area. In addition, men's and women athletes from Central Java get the first and third ranking in the world. Those achievements absolutely makes administrators IWbA province of Central Java proud.

With the condition of human resources in IWbA of Central Java Pengprov then it is expected to government to give more attention and support. For the support given by the government will be really contributed for the progress of the woodball sport development especially in Central Java province.

D. How teachers give treatment for children with intellectual challenges while doing sports activities in physical education

Fields is one of the most important things in the coaching process, without it, woodball sports will not be developed, potential, as well as qualified. Fields is a basic requirement that must exist in every branch or districts in each province. Central Java Province is a province that has enough land to develop woodball sport. Basically, woodball sport does not need a special land for the coaching process, by using city park land, square, football field or even tourist object land can be used for practicing or fostering woodbaal sport. In woodball games do not require to use a field flat ground or finely contoured case of golf, contoured wave or hilly land can be used to play woodball.

Several obstacles emerge as the development of existing regulations, one of them is regarding with the use of equipment or standardize equipment at the time of national or international championship is not determined by the weight, length and size of the others but using a specific brand standardization. From one Pengcab in Central Java province said that the regulations made by the central committee that the athlete from each Pengcab during national or international championship must have the equipment based on the brand brand tertentu. It is considered very burdensome athletes who want to excel in the world woodball, the article is not standardized by size but by a specific brand. Woodball sport is a sport which is relatively cheap and the aim of administrators developing this sport is in order that all levels of society can play it. Branch managers expect the burdensome regulations need to be reviewed to help the development of woodbal athletes in Central Java province.

Besides an obstacle related to a new regulation, there are also some constraints about the infrastructure of the field. In Central Java province, there are many places that can be used to play woodball, but each Pengcab knows that IWbA Central Java branch managers do not have a field which is managed by the board woodball. At this time, the branch managers are working with several parties regarding with the use of field for coaching athletes. For instance, the collaboration are conducted with universities, tourism agencies, schools and individuals who have land that could be used. Until now the support of the government on infrastructure is lacking, every Pengcab expects the provision of land used for the management of human resources. Some stewardship branch still use a private home or still ride with the management of other sports. Seeing the potential and achievements of athletes' woodball, especially, in Central Java province, the government should think about the infrastructure facilities in order to help the progress and development of woodball sports.

E. Excavation Funds Source by Central Java Provincial Board.

Provision of funds and revenue sources of the funds obtained by provincial board is still very minimal. Woodball is a new sport, the attention of the government regarding the financing is still relatively lacking. Sometimes the government provides incentive financial assistance to Pengprov for coaching athletes' woodball in Central Java province, yet the reality is the funds are not sufficient cultivating the whole athletes' need.

From the beginning of the arrival of woodball sports in Indonesia until the establishment of the board IWbA in Central Java province, Mr. Jacky Tandiono as one of the Woodball general secretaries of the International Federation (IWbF) and also

served as chairman of the PB IWbA do the payment with his private funds. Funds obtained from the entrepreneurial woodball equipment called "jacking" which has been famous in the worldwide. Starting from the establishment of the organization or provincial board, human resource development through the athlete's performance woodball, he plays a crucial role in it. In the early years of the development of woodball sport, Mr. Tandiono Jacky athletes trained and then took the athletes abroad to hone their abilities in playing woodball. Many supports have been given by him to develop this sport in national and intetrnasional stages. Supporting with royalties is also often given to athletes as achievements. These all are done to force and tmotivate the athletes to keep being excellent.

Pengcab and *Pengprov* keep trying to get other sources of funding. Some ways to do is keep gaining the funds by submitting their budgets to foster existed human resources. Although the result obtained is far from expectation, provincial board keeps trying in order the activities or programs that has been compiled is able to run as it should.

F. Fostering Achievement Woodball Sports Applied In Central Java Province Official (Pengprov)

Pengurus Provinsi *IWbA* Jawa Tengah menyusun berbagai program untuk membina atlet berprestasi. Salah satu program yang dibuat adalah melakukan pembinaan bersama dengan mengadakan latihan bersama antar klub yang ada di tiap *Pengcab IWbA* Provinsi Jawa Tengah dan mengadakan pertanidngan pertandingan antar klub dan *Pengcab* yang diberi nama (monly game). Kurangnya ketersediaan dana yang dimiliki *Pengprov IWbA* Jawa Tengah membuat *Pengprov* tidak mengadakan pembinaan prestasi secara khusus seperti diadakannya Pusat Pembinaan dan Latihan olahraga Pelajar (PPLP) atau sejenisnya.

Manager of Central Java Province *IWbA* organize various programs to build outstanding athletes. One of them is by providing guidance along with conducting joint excersise between clubs in every *Pengcab IWbA* of Central Java Province and hold the competition between clubs and *Pengcab* namely (game only). Lack of *IWbA* Central Java *Pengprov* funds availability makes *Pengprov* does not provide specific guidance for performance such as the holding of Construction and Training Centre Students sports (PLP) or others.

Each athlete's Woodball in Central Java province is fostered an achievement in their own club, *Pengprov* only gives the construction of facilities such as licensing competitions, organizing the event, selection, control and provide support. *Pengprov*

IWbA of Central Java just does custom development or training center (TC) to athletes who are selected to attend a national or international championship that will represent or carry the name of Central Java province. Championship which becomes a routine screening program in Pengprov IWbA Central Java province as participants on a regular basis is the implementation of a national championship as the national championship super series, Woodball open, national games and international championships: Asean Beach Games, Woodball International Ship, Asia University, the university world. Pengprov IWbA Central Java always supervise or control the performance of athletes woodball of Central Java, ranging from interests, talents, achievements, levels and development of human resources are available. Before doing training center, Pengprov IWbA makes the selection of athletes' Woodball in Central Java; the election is based on the national rank obtained by the athletes and also the quality and quantity of athletes. Each athlete submitted by Pengcab is gathered and selected in Pengprov located in Semarang, from the selection of the athletes, then qualified one will be acquired to be a representative of Pengprov IWbA Central Java.

With the construction that has been done by Pengprov Central Java, it finally scored many achievements. Performance athletes' Woodball Central Java could not be doubted. Some times the Central Java athletes follow the Woodball national and international event, they often get a medal. This is proven by the Province of Central Java which can become the overall winner when the PON XIX national sports week exhibition of Woodball sport in 2016 in the Pusdikav field, Padalarang Bandung, with a turnover of 5 golds, 4 silvers and 2 bronzes. Even the world's first winner of woodball match had been earned by athletes from Central Java Indonesia, PHARIS Sumaryanto and Ika Yulianingsing as the world third ranked athlete.

5. Conclusion

The conclusion that emerged in this study are kind of important findings that researchers found based on the data, analysis and also fair discussions. The findings include:

1. The existence of woodball sports organizations in Central Java recently, in 2006 the main organisation of woodball IWbA (Indonesia Woodball Association) has been established in the city of Semarang, Central Java then in 2008 Pengprov IWbA Central Java was established as one of the platform and means for supervising and developing the sport woodball in Central Java. Woodball

organizations in Central Java Province structured and arranged in its proper alignment. Through the organization committee, IWbA in Central Java Province is expected to develop woodball sport.

2. Efforts to develop the woodball sport conducted by Provincial board of IWbA Central Java include by forming the branch woodball, disseminate to introduce and explore interests and talents woodball sports, coaching athletes, organizing events and also upgrading of coaches and referees.
3. Conditions of human resources in Central Java to develop woodball sport ranging from coaches, referees, athletes and administrators of the organization is very good. Pengprov IWbA Central Java continues to make various ways to improve the existing human resources, with guidance and also held various championships. Central Java woodball athlete's performance has increased very significantly, as evidenced by the medal count in every game that followed both national and international levels and also a supporting factor coaching and training given to the central committee of coaches and athletes.
4. Facilities and infrastructure owned by Pengprov Central Java is very adequate to do the coaching achievements or develop the achievements. But in this case the use of the field still has to cooperate with other parties such as tourism agencies, universities, and individuals, because there is no land that is privately run by the board that is.
5. Excavation source of funds by Pengprov Central Java still face some obstacles. Government's attention in terms of funding woodball sport is still lacking. Funds that have been obtained are still very less to do various activities for sports development woodball in Central Java province. Besides expecting the assistance from the government to conduct fundraising, Pengprov cooperates with various parties such as the central committee or PB IWbA, donors and also sponsor.
6. Development of sporting achievement Pengprov woodball applied in Central Java runs quite well. Several attempts have been made by Pengprov IWbA Central Java to be able to maximize the athlete's performance woodball, one of them by organizing various championships and nurseries in various clubs. IWbA Central Java does not have a training center training of athletes' woodball but the excersises are done in various clubs of Pengcab in Central Java. Up to now, Pengprov provides facilities such as licensing, organizing various training activities, and also conducting training for athletes who will participate in national or international matches.

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